

GENERAL ASSEMBLY

Miami November 2 2018



AGENDA

- Welcome and president report
- Secretary and treasurer report
- Exec. Secretary report
- Finance Ctee report
- Scientific Ctee report
- Residents and fellows ctee report
- External relations ctee report
- Marketing ctee report
- Patient safety and guidelines ctee report
- Discussion









EUROPE'S VISION

Ivar van Heijningen, EASAPS president



EASAPS

The European Association of Societies of Aesthetic Plastic Surgery

was initiated and founded by Ulrich Hinderer in 2007 with Yann Levet

(Hinderer was also founder of ISAPS in 1972)

WHY?







HINDERER IN NOV 1995

Workshop in Rotterdam:

" Aesthetic Surgery:

are Private Clinics a problem or the solution?"

Described in:







HINDERER

- Ethical considerations
- Reconstructive and Aesthetic plastic surgery: development, definition, training and present state
- (Training in) Aesthetic surgery
 - "Aesthetic Surgery performed by other specialists"
 - "Aesthetic Surgery performed by physicians untrained in Surgery"
- What can we do to protect the public?







To organize, promulgate and disseminate

an interchange of knowledge and ideas
in aesthetic surgery between
all European National Societies of Aesthetic Plastic Surgery
for the benefit of
Plastic Reconstructive and Aesthetic Surgeons.





WHERE ARE WE NOW 10 YEARS LATER?

Facing the same problems with

- Other specialists
- Other doctors
- Non-doctors



We tried to address them with:

- EN 16372 Aesthetic Surgery Services
- EN 16844 Aesthetic Medicine Services
 - non-surgical medical treatments





WHERE ARE WE NOW 10 YEARS LATER?

We still have ethical issues:

- Social media and Internet
- Laws on advertisement

Issues protecting the public:

Patient Safety issues

Training issues and a lot more such as:

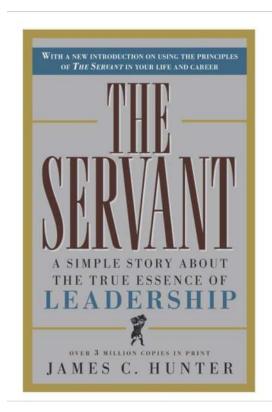
- VAT issues
- General Data Protection Regulation





VISION

1. The purpose of EASAPS is to <u>serve</u> our member societies and European aesthetic plastic surgeons promoting the European spirit.







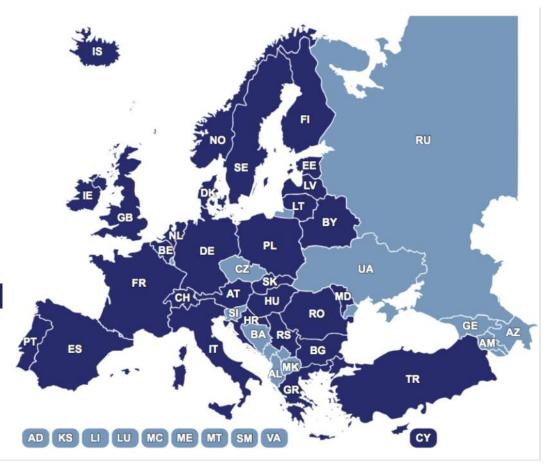
EASAPS EUROPE:

52 Countries36 with a Society16 Aesthetic PS

20 PRAS

13 Member Societies from 11 countries + 1 Associate member Israel

Member or not, it is our intention to serve all!







PROBLEM

- 1. How to reach plastic surgeons in countries without society?
- 2. How to reach the plastic surgeon members of National Societies?
- 3. No database of individual plastic surgeons
- 4. No individual members





SOLUTION

New Society under auspices of EASAPS

- Same bylaws (except member section)
- Same board/exco





NEW SUB SOCIETY UNDER EASAPS UMBRELLA

- All members of Aesthetic Societies will be members for free
- Europe is different, promote the European spirit
- We deserve a society such as ASAPS, OSAPS
- We can not reach plastic surgeons in countries without plastic surgery society





VISION

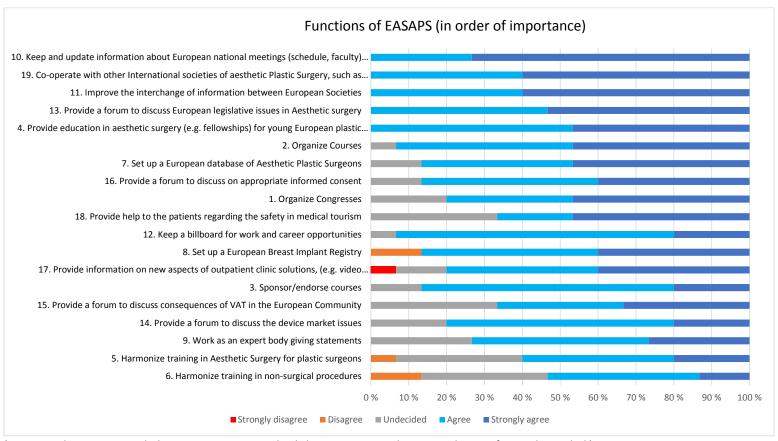
- 1. The purpose of EASAPS is to serve our member societies and European aesthetic plastic surgeons promoting the European spirit.
- 2. EASAPS believes in the National Societies as the foundation for every country and will work together with them.





DOODLE

EASAPS SURVEY



(Points given by answer: Strongly disagree=0, Disagree 1, Undecided=2, Agree=3, Strongly Agree=4. The sum of points then ranked.)





EASAPS SURVEY TOP 5

- Keep and update information about European meetings
- 2. Improve interchange of information between European Societies
- 3. Provide a forum to discuss European legislative issues
- 4. Provide education (fellowships) for young European plastic surgeons
- 5. Co-operate with international societies such as ISAPS





SERVE NATIONAL SOCIETIES

- Bye laws change in Bukarest:
 - Board of advisors including
 - all presidents (or delegate) of National Societies
 - European ISAPS National Secretaries

- Strategic Planning Meeting Paris feb 2018
 - Set priorities
 - Decide on our focus for the coming year





VISION TRACTION ORGANISER



VISION/TRACTION ORGANIZER™

EASAPS VISION

1. Serve our member Societies and European plastic surgeons 3-YEAR PICTURE™ 2. Collect and distribute relevant information **CORE VALUES** 3. Promote Patient Safety Future Date: 17 10 2021 4. Promote good Aesthetic Plastic Surgery training 5. High ethical standards What does it look like? . The European National Societies see us as their obvious partner on European level Purpose: To serve European Aesthetic Plastic Surgeons and their National Societies All European Plastic Surgeons are listed in a database on realplasticsurgeon.eu **CORE FOCUS™** · European Aesthetic plastic surgeons see us as a trusted Our Niche: Information collection and distribution in Europe partner for reliable information 10-YEAR TARGET To become the European Aesthetic Plastic Surgeon representative organisation Target Market: All European Aesthetic Plastic Surgeons Three Uniques: 2. Focus on European Aesthetic Plastic Surgeons MARKETING 3. Servant mentality STRATEGY Proven Process: Work with National Societies and ISAPS National Secretaries to find issues to be addressed and find solutions Guarantee: We work for you to promote our specialty





PATIENT SAFETY

Country ▼.



□ 5 - 10

Knokke-Heist: 1 plastic surgeon found



Town:

register

about

Search

VISION

- 1. The purpose of EASAPS is to serve our member societies and European aesthetic plastic surgeons promoting the European spirit.
- 2. EASAPS believes in the National Societies as the foundation for every country and will work together with them.
- 3. We collect and share relevant information on topics such as aesthetic plastic surgery training, aesthetic education, patient safety, high ethical standards, BIA-ALCL, implant registries, plastic surgeon directories, VAT, legal issues etc...





COLLECT AND SHARE INFORMATION

- Contract with MZ Congresi
- New Website



Congress information

The European Voice of Aesthetic Plastic Surgery

Towards the future together.



COLLECT AND SHARE INFORMATION



Contract with MZ Congresi

- New Website
 - Congress information
 - List of all European societies

Newsletter to share information GDPR Surgeons guideline European Breast registry?





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- 4. Plastic, reconstructive and aesthetic Surgery is <u>one unified</u> <u>specialty</u> and on European level we intend to work closely with <u>Euraps</u> to represent all plastic surgeons, where it is <u>our</u> focus to be the representative organisation of <u>aesthetic</u> plastic surgeons.





MOU WITH EURAPS

- One specialty
- Serving European plastic surgeons
- Patient safety and education
 - Training challenge
 - Joined sessions
- Realplasticsurgeon.eu



EURAPS







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- 3. We collect and share relevant information on topics such as aesthetic plastic surgery training, aesthetic education, patient safety, high ethical standards, BIA-ALCL, implant registries, plastic surgeon directories, VAT, legal issues etc...
- 4. Plastic, reconstructive and aesthetic Surgery is one unified specialty and on European level we intend to work closely with Euraps to represent all plastic surgeons, where it is our focus to be the representative organisation of aesthetic plastic surgeons.
- 5. ISAPS is our worldwide partner where global issues are concerned.







- Global Alliance Agreement
- European ISAPS National Secretaries in Board of Advisors
- Endorsing ISAPS courses in Europe
- Insurances
- Co-organising 1st ISAPS Resident and fellows congress in Bruges before the EASAPS congress





EASAPS Biennial Meeting Facial rejuvenation



Not reinventing the wheel!



OUD ST JAN CONVENTION CENTRE BRUGES - BELGIUM



EASAPS CORE VALUES

- 1. Serve our member societies and European plastic surgeons
- 2. Collect and distribute relevant information
- 3. Promote Patient Safety
- 4. Promote good aesthetic plastic surgery training
- 5. High ethical standards





Carlos Parreira President elect







Carlos Parreira

Toma Mugea

President elect

Past president







- Carlos Parreira
- Toma Mugea
- Timo Pakkanen

President elect

Past president

Secretary General







- Carlos Parreira
- Toma Mugea
- Timo Pakkanen
- Magnus Noah

President elect

Past president

Secretary General

Treasurer







- Carlos Parreira
- Toma Mugea
- Timo Pakkanen
- Magnus Noah
- Birgit Stark

President elect

Past president

Secretary General

Treasurer

Scientific Chair







- Carlos Parreira
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- Panos Mantalos

President elect

Past president

Secretary Gen

Treasurer

Scientific Chair

Parliamentarian







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- Michel Rouif

President elect

Past president

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Treasurer

Scientific Chair

Parliamentarian

Member





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- Birgit Stark
- Panos Mantalos
- Michel Rouif
- Michael Cadier

President elect

Past president

Secretary General

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Scientific Chair

Parliamentarian

Member

Member







MY TEAM

- Carlos Parreira
- Toma Mugea
- Timo Pakkanen
- Magnus Noah
- Birgit Stark
- Panos Mantalos Parliamentarian
- Michel Rouiff
- Michael Cadier
- Gianluca Campiglio

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Past president

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Treasurer

Scientific Chair

Member

Member

Member







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- Michel Rouiff
- Michael Cadier Member
- Gianluca Campiglio Member
- Violeta Skorobac

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Secretary General

Treasurer

Scientific Chair

Parliamentarian

Member

Patient Safety







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- Michael Cadier
- Gianluca Campiglio
- Violeta Skorobac
- Karen Rogerson

President elect

Past president

Secretary General

Treasurer

Scientific Chair

Parliamentarian

Member

Member

Member

Patient Safety

Executive Secretary







COMMITTEES

- 1. Finance, legal and business committee
- 2. Scientific and Education committee
- 3. Patient Safety and Guidelines committee
- 4. External relations committee
- 5. Residents and Fellows Committee
- 6. Marketing Committee





AGENDA

- Welcome and president report
- Secretary and treasurer report







- European Association of Societies of Aesthetic Plastic Surgery
- General Secretary and Treasurer Report 2018





INCOME - EXPENSES

	II 4 O O I VI L		.14000	
30.09.2016				46.762,63
2017	Account		-76,35	
	Travel CF		-1.112,30	
	Meeting Kyoto		-612,40	
	Member Bulgaria	500		
	Member Britain	500		
	Member Belgium	500		
	Member Germany	250		
	Member Germany	250		
	Member Finnland	500		
	Member Greece	500		
	Member Israel	472		
	Member Italy	500		
	Member Portugal	500		
	Member Rumania	500		
	Member Serbia	500		
	Member Austria	500		
PS 01.09.2017		5972	-1.801,05	50.939,08



INCOME - EXPENSES

2018				
01.09.2017				50.939,08
	Account		-77,25	
	Return MS Fee Spain		-1.000,00	
	Member Hungaria 2017	500		
	Member Belgium	500		
	Member Germany VDÄPC	500		
	Member Finnland	500		
	Member Italy	500		
	Member Rumania	500		
	Member Serbia	500		
	Member Austria	500		
	Member Switzerland	250		
	Member Macedonia	250		
	Member Sweden	250		
	Member Bulgaria	0		
	Member Britain	0		
	Member Germany DGÄPC	0		
	Member Greece	0		
	Member Israel	0		
	Member Portugal	0		
24.10.2018		4.750	-1.077,25	54.369,18

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- Exec. Secretary report







MIAMI

EXECUTIVE SECRETARY REPORT



TASKS

The main issues that have been under the management of the Executive Secretary have been:

- engaging of the various National societies,
- database,
- invoices,
- newsletters and
- general communication between the ExCo and committee members.





TASKS

We carried out a **questionnaire** which got a good result and we have sent the last newsletter to a database and are now receiving **registrations** of single surgeons to be on the newsletter list. Up to now over 75 people have registered.

The results have been varied over the past year, but now seem to be picking up speed and interest is reaching new levels





FUTURE PLANS

- Keeping contact with the National societies and encouraging items to be discussed within EASAPS.
- Develop marketing plan to promote EASAPS within Europe.
- Keeping track of interesting meetings, and all the National society meetings and adding them to EASAPS web-site





FUTURE PLANS

- Providing 4 newsletters a year.
- Continue to collaborate with the various committees
- Work towards a successful meeting in Bruges
- Stimulate National societies to send us relevant news and articles to publish.





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- Finance Ctee report









THE PRESIDENT

We have to serve for our Society:

Your Task – Magnus

Legal, Finance and Business Committee







Finance, Legal and Business Committee

Magnus Noah (Germany)

Carlos Parreira (Portugal)

Jan Fabre (Belgium)

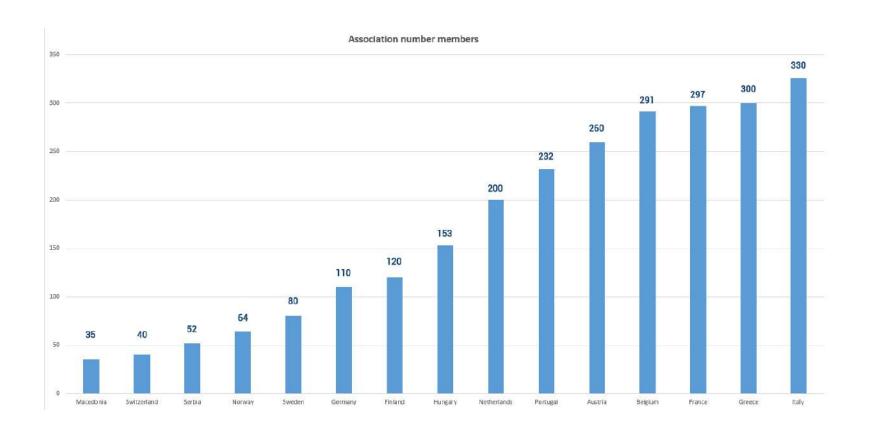
Nikos Metaxotos (Greece)

Kai Schlaudraff (Switzerland)

Ali Pirayesh (Netherland)











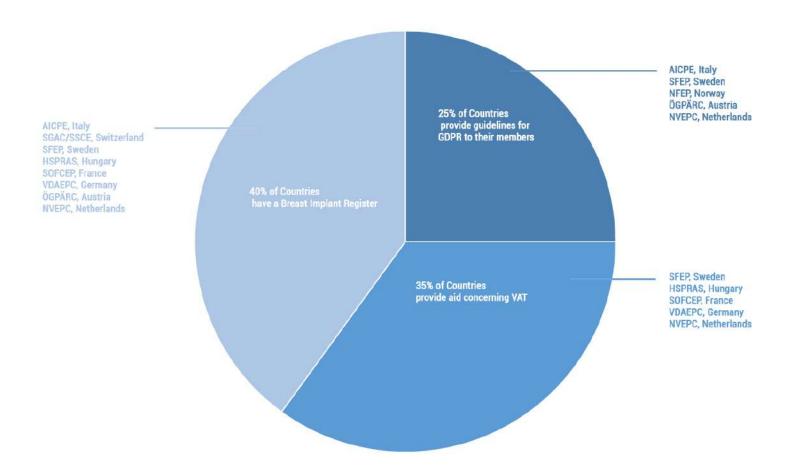
TASKS

- Vat issues
- Law and regulations about each country and who is able to
- carry out which procedures.
- Insurance.
- General Data protection
- Aesthetic Societies Set up aid





Results of Survey 2018







VAT

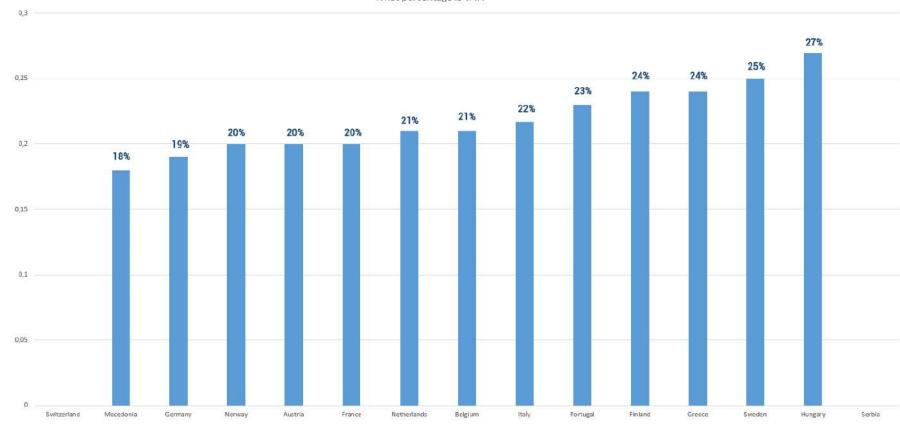
 Survey Monkey on VAT

- Regulation in Europe
- Consequenses for each PS
- Exchange how to manage
- Pros of VAT
- Contra of VAT



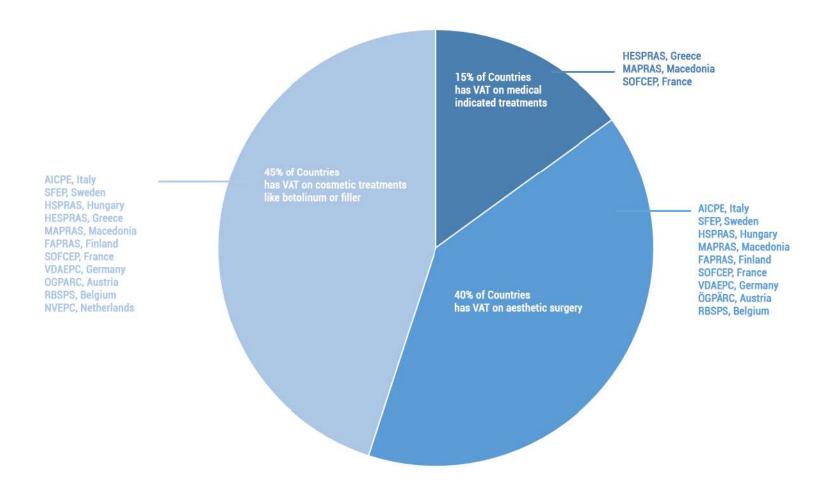


What percentage is VAT?













LAWS

Who can perform what

 Marketing Regulations

- Datacollection of laws in EU countries regarding aesthetic procedures
- Chances for Regulation
- Do we need a regulation





GDPR

Surgeons Guide







6 | GDPR

www.EUGDPR.or

The EU General Data Protection Regulation (GDPR) is the most important change in data privacy regulation in 20 years we're here to make sure you're prepared. TIME UNTIL GDPR ENFORCEMENT UTC 112:06:03:57

GDPR Portal: Site Overview

This website is a resource to educate the public about the main elements of the General Data Protection Regulation (GDPR)

After four years of preparation and debate the GDPR was finally approved by the EU Parliament on 14 April 2016. It will enter in force 20 days after its publication in the EU Official Journal and will be directly application in all members states two years after this date. Enforcement date: 25 May 2018 - at which time those organizations in non-compliance will face heavy fines.

Quick Links

GDPR Key Changes

Summary of key changes

FAQs

How to prepare? Is my organization affected? What does Brexit mean for GDPR?



INSURANCE

- European Insurance for Plastic Surgeons
- Point out the training of PS
- Collect data of Insurance cases

- European Insurance for Patients undergoing PS
- E.g. Germany

Cyber Insurance







2 | INSURANCE









2 | INSURANCE







SOCIETY AID

- Help to set up a aesthetic Society
- Help with bylaws
- Part of EASAPS homepage







EUROPEAN DATABASE

- Proposal to create an European Database of Plastic Surgeons with an interest in Aesthetics, that can be checked through an independent website(Ex.Danmark)
- We think that a database for all it would be preferable, but that must be negotiated first through the External relations Committee with other
 specialities

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SCIENTIFIC COMMITTEE

Katharina Russe-Wilfingleder

Timo Pakkanen

Ivar van Heijningen

Toma Mugea

Yves Bruehlmann

Apostolos Mandrekas

Jerome Stevens





Scientific Committee Goals

promote patient safety

Good training





GOALS

- Industry- independent meeting
- Fellowships in centers of excellence
- Discuss European Breast Implant Registry





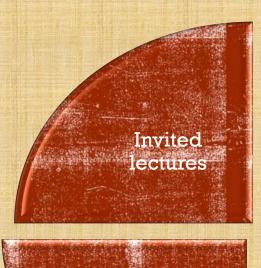




1 day meeting Paris Feb. 2018 Videomeetings every month

SCIENTIFIC COMMITTEE ACTIVITIES SINCE BUCHAREST

GOALS 2017/2018 EASAPS MEETING 2019. BRUGES FACIAL REJUVENATION















Voice of Europe

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RESIDENTS & FELLOWS COMMITTEE

Íris Brito, Residents & Fellows Committee Chair, Portugal

Alexander Kamali (Sweden)

Ioana Lese (Romania)

Julien Coulie (Belgium)

Miguel Bravo (Spain)



RESIDENTS & FELLOW COMMITTEE

- 1. Plastic Reconstructive and Aesthetic Surgery Residency in Europe
- 2. How can Residents and Fellows be the future?
- 1. What do Residents need for good training in Aesthetics?
- 2. What can EASAPS offer / EASAPS works in progress?





1. RESIDENCY IN EUROPE

5 or 6 Years of Training, accordingly to each country

General Surgery core + Plastic Surgery Residency training
OR Direct access to Plastic Surgery Residency

EBOPRAS Exams (+/- National board exams)







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2. RESIDENTS & FELLOWS AND THE FUTURE?

Plastic Surgery has several frontier areas with other Specialties:

- Reconstructive and Aesthetic Surgery

Only good training can keep these areas within our Specialty

- Aesthetic surgery and non-surgical procedures





RESIDENTS & FELLOW COMMITTEE

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3. RESIDENTS NEEDS IN AESTHETIC TRAINING?

Specific guidelines for aesthetic training at European level

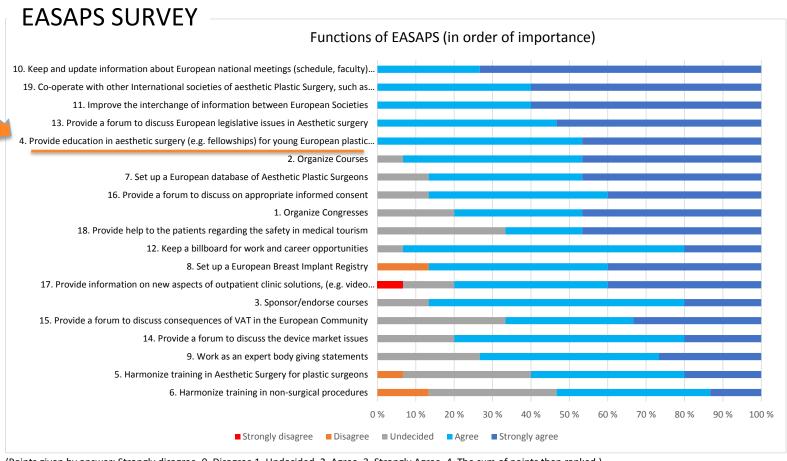
Theory & Practice:

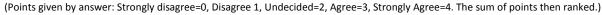
- Meetings in Europe with topics for Residents
- More affordable registration fees

Practice and Assisting the Best: Fellowships



3. RESIDENTS NEEDS IN AESTHETIC TRAINING?







RESIDENTS & FELLOW COMMITTEE

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4. R&F: EASAPS WORKS IN PROGRESS

Residents & Fellows C.TE, Education C.TE and Executive C.TE:

- working hard to promote education for Young Plastic Surgeons

Get in touch will all national European Resident Associations

Collecting information on Aesthetic Training in European countries

Specific guidelines proposal/logbook for Aesthetic surgery and non-surgical procedures at European level





4. R&F: EASAPS WORKS IN PROGRESS



HOME

ABOUT US

COMMITTEES

EASAPS Plastic Surgery Residents and Fellows Committee

The Chair of the EASAPS Plastic Surgery Residents and Fellows Committee, Iris Brito, has been reaching out to all the European Countries to group together the National Societies Plastic Surgery Residents groups. This will be a benefit for young surgeons who are looking for information, training and fellowship opportunities. There will be a dedicated training day in October 2019 in Bruges, Belgium and more information will be posted on this website. Please contact Iris Brito for further information, her email address is in the document that you find here by clicking on the link.

http://www.easaps.org



4. R&F: WHAT CAN EASAPS OFFER?

THEORY & PRACTICE:

Meetings in Europe & Residents:

EASAPS Congress in Bruges 2019

- Co-organising: 1st ISAPS Resident & Fellow Congress, Bruges





EASAPS Biennial Meeting Facial rejuvenation







OUD ST JAN CONVENTION CENTRE BRUGES - BELGIUM

4. R&F: WHAT CAN EASAPS OFFER?

THEORY & PRACTICE:

Practicing & Assisting the Best: <u>EASAPS Fellowships 2018/2019</u>
Apply Now!

Visit: http://www.easaps.org









How to apply for the EASAPS fellowship

Home / News / How to apply for the ...

Two Annual awards of 2000€

Personal application for 2018 (to be used in 2019)

- Deadline: 30th November 2018!

Awarded for the best paper at EASAPS meeting in Bruges 2019

Visit: http://www.easaps.org



Thank you!





EASAPS
Biennial Meeting
Facial rejuvenation





OUD ST JAN CONVENTION CENTRE BRUGES - BELGIUM

www.easaps.org





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GIANLUCA CAMPIGLIO, MD, PhD

External Relation Commitee Report 2017-2019



EXTERNAL RELATION COMMITEE MEMBERS

Gianluca Campiglio, MD (Chair)

Nigel Mercer, MD

Michael Cadier, MD

Outi Kaarela, MD





PREMISES

1.

Even if Europe is still made by different countries with different laws some European political institution can harmonize the regulations (medical, fiscal, etc)



For example in some european countries VAT is not applied to any aesthetic procedures, in others is applied only to some of them and in others is applied on all the aesthetic surgery

PREMISES

2.

There are many aesthetic societies sprout from core specialties such as ophtalmoplasty, facial surgery and dermoplasty with establish relationships and collaborate



Of course each specialty in the field of its competence, for example nose and face for facial surgeons or eyelid for ophtalmoplastic surgeons

PREMISES

3.

Sponsors needs to be pumpered and it is better to establish strong and durable relationships with them



Regulations about sponsorships are becoming very rigid and companies are available to invest less money in each aesthetic surgery meeting

- 1. Scientific and strategic relationships with **ISAPS** have been re-enforced (Global Alliance)
- 2.ISAPS endorsment of the Bruges meeting and ISAPS panel in the program
- 3. European survery on fat graft in the

buttock



1.We have established a good partnership with **EURAPS** that is a prestigious society, made only by plastic suregons and mainly focused on reconstructive surgery

2.We invited them to organize a panel in the next EASAPS meeting in Bruges

3.We have been invited to organize an aesthetic session at their next annual meeting in Finland

4.A meeting of the two leaderships to sign a scientific agreement will be organized soon

- 1.We are approaching **ESPRAS** (European Association of Plastic Surgery Societies)
- 2.In these days our delegate Kaarela is in Cyprus for their annual meeting and will meet its leadership

1.We are creating a database of the european aesthetic societies from other core specialties with whom to establish scientific collaborations in their specific field of interest



- 1.We are approaching the UEMS (European Union of Medical Specialties)
- 2. The status and role of Aesthetic Surgery among the other speciaties
- 3. Training and education in Aesthetic Suregry

1.We are establishing relationships with some European political institutions for practical problems such as VAT application, defense of the specialty and non medical professionals trespassing (aesthetitians, dentists, etc)

1.We establishing a program of yearly sponsorhips from the major companies in the field of aesthetic surgery and medicine







STAY TUNED AND SEE YOU IN BRUGES

THANK YOU

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MARKETING EASAPS

Goal

 Increasing the amount of plastic surgeons involved in aesthetic surgery in Europe (National societies+++)

Why

Give value and visibility of European Practice (specific culture)

Adressing advertisement, Social considerations, VAT, Surgical tourism, ...

How...





MARKETING EASAPS

- Biannual meeting Bruges 2019 (Science, Social Program)
 - Facilitate connections in between members
 - Giving more exposure to european aesthetic plastic surgeons
 - Excellent training for English
- Education for Young surgeons European Fellowship
- Booth in National (Europe) and international meetings (ISAPS)
- Endorsment of events (European nat Soc, IMCAS Live Surgery…)





MARKETING EASAPS

- Newsletter
 - To surgeons
- Website
 - To patients +++
 - Confirming the board Certified Plastic surgeons in Europe +++
- Using Socialmedia Tools
 - Advisory Whats App Group (Pdts Nat Soc, ISAPS Nat Sec)
- Industry





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PATIENT SAFETY COMMITTEE

Violeta did a lot:

- Pre-op planning guideline
- Safe surgery guideline
- PROMs
- Many more





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COMING YEAR

- Implement Vision Traction Organiser
- Move the Association to neutral location
- Inform the presidents and NS via Whatssapp group
- Start a new Society under EASAPS to collect individual members
- Start the realplasticsurgeon.eu website
- Congress in Bruges





CONCLUSION AND DISCUSSION

Candidates for committee work?







"THE EUROPEAN VOICE OF AESTHETIC PLASTIC SURGERY"





Thank you





EASAPS Biennial Meeting Facial rejuvenation





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www.easaps.org



